

उत्तराखण्ड शासन
लोक निर्माण अनुभाग-।
संख्या 635/III(1)/09-94(अधि0)/06
देहरादून, दिनांक 06 अप्रैल, 2009

कार्यालय ज्ञाप

उत्तराखण्ड राज्य अदस्थापना विकास निगम के अन्तर्गत कार्मिक प्रबन्धन हेतु
Uttarakhand State Infrastructure Development Corporation Service Rules
(Engineering & General Services) (First Amendment), 2009 की प्रति निम्नलिखित
के सूचनार्थ एवं अवश्यक कार्यवाही हेतु प्रेषित -

1. मुख्य सचिव, उत्तराखण्ड शासन।
2. उपर मुख्य सचिव, उत्तराखण्ड शासन।
3. समस्त प्रमुख सचिव/सचिव उत्तराखण्ड शासन।
4. प्रमुख सचिव/सचिव भा0मुख्य मंत्री जी, उत्तराखण्ड शासन।
5. सचिव श्री राज्यपाल, उत्तराखण्ड।
6. प्रबन्ध निदेशक, उत्तराखण्ड राज्य अदस्थापना विकास निगम, देहरादून।
7. मन्डलायुक्त, गढ़वाल/कुनाऊँ उत्तराखण्ड।
8. समस्त जिलाधिकारी, उत्तराखण्ड।
9. समस्त विभागाध्यक्ष/प्रमुख कार्यालयाध्यक्ष उत्तराखण्ड।
10. सचिव, विधानसभा, उत्तराखण्ड।
11. सचिव, लोक सेवा आयोग, उत्तराखण्ड।
12. निदेशक एन0आई0सी0 सचिवालय परिसर, देहरादून।

आज्ञा से

(उत्पल कुमार सिंह)
सचिव।

In exercise of the powers conferred by Article 84 of the Articles of Associations of the Uttarakhand State Infrastructure Development Corporation and other enabling powers in this behalf, the Governor hereby make the following Rules with a view to amending the Uttarakhand State Infrastructure Development Corporation Service Rules (Engineering & General Services), 2008 :-

Government of Uttarakhand
Public Works Section - I
No. 635/III(1)/2009-95(Adh.)/06
Dated Dehradun April 07, 2009

THE UTTARAKHAND STATE INFRASTRUCTURE DEVELOPMENT CORPORATION SERVICE RULES (ENGINEERING & GENERAL SERVICES) (FIRST AMENDMENT), 2009

Short Title -

- 1- These Rules may be called the Uttarakhand State Infrastructure Development Corporation Service Rules (Engineering & General Services) (First Amendment) 2009.
- 2- It shall come into force at once.

3- In the Uttarakhand State Infrastructure Development Corporation Service Rules (Engineering & General Services), 2008 (hereinafter referred to as Principal rules) for the existing first proviso to rules 6 setout in Column-1, below the first proviso to rule 6 as setout in Column-2 shall be substituted, namely :-

	Column-1 (Existing rule)	Column-2 (Rules as hereby substituted)
Substitution of the proviso to rule 6	Provided that for the post of Chief General Manager and Manager Director the upper age limit will be upto 57 years.	Provided that for the post of Chief General Manager & Managing Director the upper age limit will be upto 57 years, for the post of General Manager & Company Secretary the upper age limit will be upto 50 years and for the post of Project Manager the upper age limit will be upto 40 years.

4- In the principal rule, for sub rule-1 of rule 7 with annexure-1 setout in column-1 below the sub rule with annexure as setout in column-2 shall be substituted, namely :-

Substitution of sub rule of rule 7 with annexure-	(i) Minimum Essential Qualification/ Desirable Qualification and Specific experience required for various posts in the service will be as given in column 6 & 7 of Annexure-I.	(i) Minimum Essential Qualification/ Desirable Qualification and Specific experience required for various posts in the service will be as given in column 6 & 7 of Annexure-I.
	Annexure-I 3 (iii) CGM (Finance)- CA/MBA with Appropriate Experience (minimum 15 years)	Annexure-I 3 (iii) CGM (Finance)- CA/MBA (Finance) with Appropriate Experience (minimum 15 years)

4. In the principal rule, for sub rule (4) of rule 13, setout in column-1 below the sub rule as setout in column-2 shall be substituted, namely :-

Substitution of sub rule (4) of rule 13	Notwithstanding anything contained above or in any other rules or orders, recruitment to any of the above sanctioned posts can be made on deputation or on contract basis.	Notwithstanding anything contained above or in any other rules or orders, recruitment to any of the above sanctioned posts can be made on deputation or on contract basis. Contract employees may be considered as on deemed deputation if they have lien on their parent department and therefore, entitled to pay protection as per the State Government rules.
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5. In the principal rule annexure-2 for group A & group 'B', setout in column-1 the annexure as setout in column-2 shall be substituted, namely :-

Substitution of annexure-1.	<p>For Group A:</p> <ul style="list-style-type: none"> - Additional Chief Secretary /Infrastructure Development Commissioner, Government of Uttarakhand. - Principal Secretary/Secretary, Finance or his nominee, Government of Uttarakhand. - Principal Secretary/Secretary, Karmik, Government of Uttarakhand. - Principal Secretary/Secretary, Public Works Deptt., Government of Uttarakhand. - Subject Matter Expert nominated by the Government of Uttarakhand. <p>For Group B</p> <ul style="list-style-type: none"> - Chairman/Chairman cum Managing Director, USIDC Ltd. - Managing Director. - One Director form Board. - Subject Matter Expert nominated by Board 	<p>For Group A:</p> <ul style="list-style-type: none"> - Forest and Rural Development Commissioner, Government of Uttarakhand. - Principal Secretary, Finance or his nominee Government of Uttarakhand. (nominee to be not below the rank of Additional Secretary) - Principal Secretary/Secretary, Karmik, Government of Uttarakhand (nominee to be not below the rank of Additional Secretary). - Principal Secretary/Secretary, Public Works Deptt. or his nominee, Government of Uttarakhand (nominee to be not below the rank of Additional Secretary) - Subject Matter Expert nominated by the Government of Uttarakhand. <p>For Group B</p> <ul style="list-style-type: none"> - Managing Director. - One Director form Board. - Subject Matter Expert nominated by Board
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By Order,

(Utpal Kumar Singh)
Secretary.

Sl No	Designation	Salary (Monthly)	Group	Source of Recruitment	Qualification and experience for Direct Recruitment	Experience in the next lower post for eligibility for promotion	Next lower post from which promotion to be considered	Procedure for recruitment
1. 5.	^{2.} GM (IT)	^{3.} 16400-20000 or 50,000.00 (Package)	^{4.} A	^{5.} Direct	^{6.} MBA with HR with post qualification experience of minimum 20 years in General Administration and Office Procedure.	^{7.}	^{8.}	^{9.} Through Interview
6.	GM (IT)	16400-20000 or 50,000.00 (Package)	A	Direct	Graduate in Engineering in IT or Computer Science or Computer Engineering or equivalent with Post Qualification experience of minimum 10 years in IT company or in an Infrastructure Company Dealing with IT Project of Nature like ERP, Interconnectivity and Office Automation			Through Interview
7.	General Manager	16400-20000 or 45,000.00 (Package)	A	67% By Promotion and 33% Direct	Graduate in Engineering with appropriate experience (minimum 20 years)	6 years	Project Manager	-do-
8.	Project Manager	12000-16500 or 35,000.00 (Package)	B	67% By Promotion and 33% Direct	Graduate in Engineering with appropriate experience (minimum 12 years)	7 years	Senior Resident Engineer	-do-

Sl. No.	Designation	Salary (Monthly)	Group	Source of Recruitment	Qualification and experience for Direct Recruitment	Experience in the next lower post for eligibility for promotion	Next lower post from which promotion is to be considered	Procedure for Recruitment
5.	^{2.} GM (JIR)	^{3.} 16,400-20,000 or 50,000.00 (Package)	^{4.} A	^{5.} Direct	^{6.} MBA with HR with post qualification experience of minimum 20 years in General Administration and Office Procedure.	^{7.} -	^{8.} -	^{9.} Through Interview
6.	GM (IT)	16,400-20,000 or 50,000.00 (Package)	A	Direct	Graduate in Engineering in IT or Computer Science or Computer Engineering or equivalent with Post Qualification experience of minimum 10 years in IT company or in an Infrastructure Company dealing with IT Project of Nature like ERP, Interconnectivity and Office Automation	-	-	Through Interview
7.	General Manager	16,400-20,000 or 45,000.00 (Package)	A	67% By Promotion and 33% Direct	Graduate in Engineering with appropriate experience (minimum 20 years)	6 years	Project Manager	-do-
8.	Project Manager	12,000-16,500 or 35,000.00 (Package)	B	67% By Promotion and 33% Direct	Graduate in Engineering with appropriate experience (minimum 12 years)	7 years	Senior Resident Engineer	-do-

Sl. No.	Promotion	Salary (Monthly)	Grade	Source of Recruitment	Qualification and experience for Direct Recruitment	Experience in the next lower post for eligibility for promotion	Next lower post from which promotion to be considered	Procedure for recruitment
9.	2. Manager (IT)	3. 10000-15200 or 30,000.00 (Package)	4. A	8. Direct	6. Graduate in Engineering in IT or Computer Science or Computer Engineering or equivalent with Post Qualification experience of minimum 03 years in IT company or in an Infrastructure Company Dealing with IT Project of Nature like ERP, Interconnectivity and Office Automation	7.	8.	9. Through Interview
10.	Senior Resident Engineer	10000-15200 or 30,000.00 (Package)	B	Promotion	Graduate in Engineering with appropriate experience (minimum 7 years)	7 years	Resident Engineer	Through DPC
11.	Resident Engineer	8000-13500 or 25,000.00 (Package)	B	50% By Promotion and 50% Direct	Graduate in Engineering with appropriate experience (minimum 3 years)	5 years	Junior Engineer	Through DPC Through competitive examination/ Interview Through competitive examination/ Interview
12.	Junior Engineer	5000-8000 or 15,000.00 (Package)	C	Direct	Diploma in Engineering with appropriate experience (minimum 3 years)			

(B) GENERAL ADMINISTRATION

Sl. No.	Designation	Salary (Monthly)	Group	Source of Recruitment	Qualification and experience to be required	Experience in the next lower post for eligibility for promotion	Next lower post from which to be considered	Procedure for recruitment
1.	Company Secretary	3. 16,400-20,000 or 50,000.00 (Package)	4. A	5. Direct	6. ACS with 10 years experience in the Line/FC	7. Company Secretary's qualification essential	8. -	9. Through Interview
2.	Accounts Officer	8000-13,500 or 25,000.00 (Package)	B	50% Direct and 50% By Promotion	M.Com or PGDDBA with Finance stream and with 3 years experience	3 years	Accountant	Through Competitive examination/Interview and DPC/Interview
3.	Accountant	5,500-9,000 or 16,000.00 (Package)	C	67% By Promotion and 33 % Direct	M.Com with 3 years of experience	6 years	Assistant Accountant	-do-
4.	Assistant Accounts	4,500-7,000 or 14,000.00 (Package)	C	Direct	B.Com with 3 years of experience	-	-	Through Competitive examination/Interview
5.	Draftsman/Tracer	4,000-6,000 or 12,000.00 (Package)	C	-do-	Diploma/Certificate in engineering draftsman course with 3 years minimum experience	-	-	-do-
6.	Personal Assistant Grade-I	6,500-10,500 or 20,000 (Package)	C	Promotion	Intermediate + Proficiency in Stenography both in English and Hindi + minimum 5 years experience	7 years	Personal Assistant Grade-II	Through DPC
Sl. No.	Designation	Salary	Group	Source of	Qualification and experience for	Experience	Next lower	Procedure for

	(Monthly)	Recruitment	Direct Recruitment	In the next lower post for eligibility for promotion	post from which to be considered	recruitment
8.	Personal Assistant (Grade-I) 2550-3000 or 16,000.00 (Package) 5000-8000 or 15,000.00 (Package) 4000-6000 or 12,000.00 (Package)	By Promotion	Intermediate + Proficiency in Stenography both in English and Hindi + minimum 3 years experience	2 years	Stenographer (Grade-I)	Through DPR / Interview
9.	Stenographer (Grade-I) 4000-6000 or 12,000.00 (Package)	By Promotion	Intermediate + Proficiency in Stenography both in English and Hindi + minimum 3 years experience	3 years	Stenographer (Grade-II)	Through DPR / Interview
10.	Storekeeper 3050-4590 or 9,000.00 (Package)	Direct	Intermediate	-	-	Through Competitive examination/ Interview
11.	Law Officer 8000-13500 or 25,000.00 (Package)	Direct	LLB with specialization in corporate law and with appropriate experience (minimum 5 years)	-	-	Through Competitive examination/ Interview
12.	Sr. Assistant 4000-6000 or 12,000.00 (Package)	67% By Promotion and 33% Direct	Intermediate with appropriate experience (minimum 3 years)	3 years	Jr. Assistant	Through DPR / Interview
13.	Jr. Assistant 3050-4590 or 9000.00 (Package)	Direct	Intermediate with appropriate experience (minimum 2 years) and well versed for working with MS Office, Excel and Powerpoint Class V	5 years	-	Through competitive examination/ Interview
14.	Peon/Messenger 2550-3200 or 7,000.00 (Package)	Direct	-	-	-	Through Interview (on contract)

(Utpal Kumar Singh)
Secretary